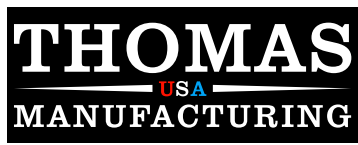


ADVANCED MACHINE SOLUTIONS, LLC DBA THOMAS MANUFACTURING

Environmental Policy Statement



TAP TO CONNECT WITH US



ADVANCED MACHINE SOLUTIONS, LLC DBA THOMAS MANUFACTURING Environmental Policy Statement

Advanced Machine Solutions, LLC is committed to the protection of the environment and making efforts to minimize the impact and conserve resources. We will comply with all applicable environmental laws, regulations and other requirements governing our operations and evaluate the effectiveness of those compliance efforts where appropriate. We will strive to cultivate an environmental and health & safety culture that fosters engaged, empowered, and action-oriented team member behavior.

ENERGY USE AND REDUCTION will be minimized as much as possible.

Employee's should support this objective by:

- Making sure lights are off at closing time except for security purposes.
- Turning off computers, monitors, and production equipment at the end of the working day.
- Minimize excessive use of air conditioning and heating.

The company will support the following criteria:

- Avoid unnecessary use of hazardous materials and products, seek substitutions when feasible, and take all reasonable steps to protect human health and the environment when such materials must be used, stored, and disposed of.
- Educate and train workers to identify, understand, and respect environmental and health & safety aspects and hazards, and reduce impacts and risks in their work environment.
- Consider the use of renewable or sustainable energy sources.
- Promote efficient use of materials and resources throughout our facilities including water, electricity, raw materials and other resources, particularly those that are non-renewable.
- When replacing or buying equipment, look for more energy-efficient models.
- For upgrades, repairs and replacements of the company infrastructure, prioritize materials with higher insulation and energy efficiency values.

RECYCLING AND RE-USING will be promoted & utilized continuously.

- Paper, cardboard, ink and toner cartridges should be recycled. Other items may be recycled subject to the availability of recycling services.
- All team members are expected to use recycling bins where these are provided for this purpose.
- Metal scrap from production processes not meeting our guidelines for re-use should be disposed of in our metal scrap container for proper recycling by our vendor.
- Re-use incoming freight pallets for our outgoing shipments when possible.
- Conserve the use of packaging materials by shipping items in as few boxes as possible.
- When the company retires any equipment, it will consider whether the equipment or its components can be sold or donated to interested parties rather than being disposed of.

SUPPLIERS AND PRODUCTS

The company will periodically consider the environmental impact of all products and suppliers which it uses. The company will consider whether there is a viable alternative which is more environmentally friendly.